

COMING SOON

HSHS is moving to Workday

In January 2022, HSHS will move to a single technology platform for HR and payroll processes that will modernize the technology experience, give access to direct reports and streamline processes. Workday will replace PeopleSoft Human Capital Management (HCM) and other systems, including Halogen and eventually HealthStream. Workday will serve as the one-stop-shop for accessing personal, employment, organization, pay and benefits information anytime, anywhere.

Why are we making this change?

Digital technologies have transformed our lives and how we serve our patients. We offer direct online access to treatment plans and records for patients and their caregivers, promoting efficiency and exceptional care. In turn, we need to offer our colleagues similar convenience and access to their personal and work information.

These digital technologies also give us tools and practices that increase effectiveness and efficiency, contributing to the sustainability of our mission.

Why Workday?

Workday, a leading cloud-based system, offers HSHS a single data management solution that gives users the ability to begin, track and, in most cases, complete payroll/HR processes using a consistent user experience with no paper forms.

The platform is user-friendly and accessible through multiple mediums, including a mobile app. Direct access increases the speed of approvals, reduces the number of steps, and eliminates errors and “back-and-forth.”

Both colleagues and leaders will have a personalized dashboard where you will start (and often finish) actions within the same system. Workday increases efficiency by providing a consistent HSHS approach to processes, and easy access to data. Colleagues can collaborate, analyze and make faster and better decisions.

Where can I get more information regarding the move to Workday?

A Workday portal has been created and will serve as a one-stop-shop for any and all information and updates related to the move to Workday. **CLICK HERE** to access the portal and watch for more information to be added in the coming weeks and months.



A better way to work.